

KASSON PUBLIC LIBRARY BOARD MINUTES

The KPL Board of Trustees met Tuesday, December 8th, 2015, at 6:00 pm at the library.

Present: D. Buck, L. Carlsen, S. Joachim, T. Kamel, L. Schultz, and Art Tiff, Director.

Absent: none

Visitors: Pat Baldwin, John Talcott, and Dave Olschewski

Amendments to the Agenda: eliminate Director's Report. Motion to approve Buck, 2nd Carlsen. All ayes.

Minutes of the Nov. 10, 2015, KPL Board meeting: motion to approve by Kamel, 2nd Schultz. All ayes.

Financial Reports/Approval of Payable: motion to approve by Buck, 2nd Joachim. All ayes.

Monthly Reports: motion to approve by Schultz, 2nd Carlsen. All ayes.

Director's Report: updates part of committee reports

Committee Reports: Earlene and Dave updated the Board on the building progress and rough timeline. Dave was introduced formally to the Board. Doug had nothing new to report to the Board. Pat Baldwin reported that the Friends group purchased 7 copies of the book Chasing Lincoln's Killer to facilitate discussion groups on Thursday evenings in Jan. Concessions from latest melodrama presentation totaled about \$78 and will continue again in Feb. Art reported that the Capital Campaign Committee will meet on Thursday, Dec 10th. No report from Beverly/SELCO.

Old Business: none

New Business: none

Closed Session: Meeting closed at 6:56 for staff evaluations for Kelly Bell, Melanie Bersano, and Art Tiff. The Board recommendations will go to the City Council for approval on Dec 16th, 2015.

Open Session: On recommendation from Art, Kelly Bell will be moved from Grade 3, Step 2 to Grade 3, Step 3 on her anniversary date of 12/17/15. Pay rate will increase from \$15.07 to \$15.56. A motion to approve this recommendation was made by Joachim, 2nd Carlsen. All ayes. On recommendation from Art, Melanie Bersano will be moved from Grade 3, Step 3 to Grade 3, Step 4 on her anniversary date of 12/16/15 and increase pay from \$15.56 to \$16.07. A motion was made by Kamel, 2nd Joachim to approve this recommendation. All ayes. The Board looked at the evaluation for Art Tiff, Director, and discussed his exemplary performance over the past year. A motion was made to recommend to the City Council that Art Tiff be promoted from Grade 12, Step 4 to Grade 12, Step 5 on his anniversary date of 12/17/15 and increase pay from \$29.55 to \$30.51 by Kamel, 2nd by Joachim. All ayes.

General Discussion: Book markers were provided by SELCO for the Hot Reads program. Cathy Pletta indicates that the Kasson Liquor store would be willing to share funds with KPL.

Adjourn: 8:18 pm

Submitted by: Susan Joachim, secretary