

KASSON CITY COUNCIL SPECIAL MEETING

Wednesday, April 29 2020

5:30 PM

Pursuant to due call and notice thereof, a special City Council meeting was held at City Hall on the 29th day of April, 2020 at 5:30 P.M.

THE FOLLOWING MEMBERS WERE PRESENT: Burton, Egger, Ferris, McKern and Zelinske

THE FOLLOWING MEMBERS WERE ABSENT: None

THE FOLLOWING WERE ALSO PRESENT: City Administrator Tim Ibisch, City Clerk Linda Rappe and Finance Director Nancy Zaworski

NEW BUSINESS

Consideration of Police Chief hiring process – The Personnel Committee met last week. Administrator Ibisch stated that they discussed the job description and hiring internal vs. external, the committee wanted the whole Council's feel. Ibisch stated that this position will not be union with the next chief.

Internal vs external – Mayor McKern stated that the committee felt that filling it internally if there are qualified candidates would give continuity and keep moral up. The current Chief is planning on taking the month of June as vacation and retiring the end of June. Administrator Ibisch stated that Chief Berghuis stated that the job description currently requires a Bachelor's degree and he feels and suggested that an Associates degree with experience is more appropriate. The expectation for the new Chief would be more hands on. The council would like to leave Bachelor's degree in there but to add an Associates with a combination of other supervisory offices. The Council feels there are a lot of layers of management in the police department and that can be restructured. The Council would like improvement with scheduling and mobilization and restructuring. **Motion to move forward with posting the position with the changes as discussed and changes in the job description made by Mayor McKern, second by Councilperson Ferris with All Voting Aye.**

OTHER BUSINESS

Do we want to have Summer rate for electric – the Council would like to have the Finance Director get numbers together for the next regular council meeting.

Water loss item identified is pool filling by the fire department. We need to account for the water even if we don't charge for it. This is for the Council's consideration.

Barring the Governor's statement this week the Council is in agreement that the working remotely will end on Monday May 4 and the doors to the City Offices will open on May 4.

ICS was in town today and toured the public buildings to talk about updating and/or building a new building for the Fire Department. This is informational right now and the process will take time so that all stakeholders can be consulted properly.

ADJOURN 6:07PM

Motion to Adjourn made by Councilperson Egger, second by Councilperson Burton with all voting Aye to Adjourn.

ATTEST:

Linda Rappe, City Clerk

Chris McKern, Mayor